**Appendices I**

**Bibliography**

**Chapter I**

**Result based performance management system for Dep Ed**

**Source:** [**https://www.slideshare.net/mobile/dionesioable/results-based-performance-management-system-rpms-for-dep-ed-57666817**](https://www.slideshare.net/mobile/dionesioable/results-based-performance-management-system-rpms-for-dep-ed-57666817)

**Compendium of Innovation and productivity Initiative (RBPMS)**

**Source:** [**https://www.dap.edu.ph/coe-psp/innov\_initiatives/results-based-performance-management-system-rbpms/**](https://www.dap.edu.ph/coe-psp/innov_initiatives/results-based-performance-management-system-rbpms/)

**The Effect of Result Based Performance Management System (RPMS) On Teacher Performance**

**Source:** [**https://www.academia.edu/15748373/THE\_EFFECT\_OF\_RESULTS\_BASED\_PERFORMANCE\_MANAGEMENT\_SYSTEM\_RPMS\_ON\_TEACHERS\_PERFORMANCE**](https://www.academia.edu/15748373/THE_EFFECT_OF_RESULTS_BASED_PERFORMANCE_MANAGEMENT_SYSTEM_RPMS_ON_TEACHERS_PERFORMANCE)

**The Impact of Result -Based Performance Management System on the Teachers ‘ Attitude**

**Source:** [**https://www.academia.edu/32723273/Title\_THE\_IMPACT\_OF\_RESULT-BASED\_PERFORMANCE\_MANAGEMENT\_SYSTEM\_ON\_THE\_TEACHERS\_ATTITUDE**](https://www.academia.edu/32723273/Title_THE_IMPACT_OF_RESULT-BASED_PERFORMANCE_MANAGEMENT_SYSTEM_ON_THE_TEACHERS_ATTITUDE)

**Historical Perpective of the Philippine Educational system**

**Source:** [**https://www.deped.gov.ph/about-deped/history/**](https://www.deped.gov.ph/about-deped/history/?fbclid=IwAR1_Sn8L4jntRy_jlV7iQnPCWFHstIBB1q58WqSHBJIU1LGL1xNVrFdhX-I)

**Dep ed Mission, Vision, Core Values and Mandate**

**Source:** [**https://www.deped.gov.ph/about-deped/vision-mission-core-values-and-mandate/**](https://www.deped.gov.ph/about-deped/vision-mission-core-values-and-mandate/?fbclid=IwAR1-w2AfuFpZxQQ6c5efj4FcnLgfITwQ0Ddg-F5u4nGcnS_-4XeMkhAWFEY)

**Related Literature Forein**

**Yali Edessa Woyesa (Nov 2015) Performance Management System**

**Retrieve from :**

[https://pdfs.semanticscholar.org](https://pdfs.semanticscholar.org   )

**Source:**[**https://pdfs.semanticscholar.org/995e/e927139823b2ad753d9b6de6e3c8161aaa8a.pdf**](https://pdfs.semanticscholar.org/995e/e927139823b2ad753d9b6de6e3c8161aaa8a.pdf)

**Josh Bersin(Dec 2018) Well-being is still part of HR**

**Retrieve from:**  [https://joshbersin.com](https://www.clearreview.com/performance-management-trends-of-2019/)

**Source:** [**https://joshbersin.com/2018/12/a-new-economy-in-2019-what-hr-can-do-to-help/**](https://joshbersin.com/2018/12/a-new-economy-in-2019-what-hr-can-do-to-help/)

**Collins-Camargo, chuang Mcbeath and Bunger (2014) The impact of performance management system**

**Retrieve from:** [https://pdfs.semanticscholar.org ›](https://pdfs.semanticscholar.org/9a10/b266d11b0a546b8e11b891da0946577b2e8c.pdf)

**Source:**[**https://pdfs.semanticscholar.org/9a10/b266d11b0a546b8e11b891da0946577b2e8c.pdf**](https://pdfs.semanticscholar.org/9a10/b266d11b0a546b8e11b891da0946577b2e8c.pdf)

**Teacher Perception of an Evaluation Process: A qualitive Case Study**

**Retrieve from:** [commons.cu-portland.edu](http://commons.cu-portland.edu/cgi/viewcontent.cgi?article=1054&context=edudissertations)

**Source:**[**http://commons.cuportland.edu/cgi/viewcontent.cgi?article=1054&context=edudissertations**](http://commons.cuportland.edu/cgi/viewcontent.cgi?article=1054&context=edudissertations)

**Abdurezak Mohammed Kuhil and Tist W Michael (2019) Employee Performance Management System Practices and Challenges**

**Retrieve from:** [https://www.omicsonline.org](https://www.omicsonline.org/scholarly-articles/employee-performance-management-system-practices-and-challenges-a-case-of-commercial-bank-of-ethiopia-106809.html)

**Source:** [**https://www.omicsonline.org/peer-reviewed/employee-performance-management-system-practices-and-challenges-a-case-of-commercial-bank-of-ethiopia-106809.html**](https://www.omicsonline.org/peer-reviewed/employee-performance-management-system-practices-and-challenges-a-case-of-commercial-bank-of-ethiopia-106809.html)

**Local**

**James Konstantin Galvez of the Manila Times (2018) Makati Adopts Paperless Policy**

**Retrieve from:** [https://www.pressreader.com › philippines › manila-times ›](https://www.pressreader.com/philippines/manila-times/20180210/281732679943055)

**Source:** [**https://www.pressreader.com/philippines/manila-times/20180210/281732679943055**](https://www.pressreader.com/philippines/manila-times/20180210/281732679943055)

**Prinz Magtulis Philippine Star (2016) Centralize Database for Government Documents in the Pipeline**

**Retrieve from:**

<https://www.philstar.com>

**Source:** [**https://www.philstar.com/business/2016/08/04/1609731/centralized-database-government-documents-pipeline**](https://www.philstar.com/business/2016/08/04/1609731/centralized-database-government-documents-pipeline)

**Strengthening data management improves efficiency of the Philippines national neglected tropical diseases elimination programmed (2016)**

**Retrieve from:**

<https://www.who.int>

**Source:** [**https://www.who.int/neglected\_diseases/global-partners-meeting/Philippines/en/**](https://www.who.int/neglected_diseases/global-partners-meeting/Philippines/en/)

**Government Information System (2015)**

**Retrieve from:**

<https://www.eldis.org>

**Source:** [**https://www.eldis.org/document/A64315**](https://www.eldis.org/document/A64315)

**National Economic and Development authority Internet-based Technologies**

**Retrieve from:**

<https://business.inquirer.net>

**Source:** [**https://business.inquirer.net/258277/neda-ph-allow-100-foreign-ownership-internet-business**](https://business.inquirer.net/258277/neda-ph-allow-100-foreign-ownership-internet-business)

**Related Studies Foreign**

**Performance Management Sytem “Habik Bank Limited” A case Study of Bahawalpur (December 2019)**

**Retrieve from:** https://www.researchgate.net

**Source:<https://www.researchgate.net/publication/269097805_Performance_Management_System_Habib_Bank_Limited_A_Case_Study_of_Bahawalpur>**

**Edie L, Goldberg (July 21, 2014) Performance Management Gets Social**

**Retrieve from:**

<https://www.shrm.org>

**Source:** [**https://www.shrm.org/hr-today/news/hr-magazine/pages/0814-social-performance-management.aspx**](https://www.shrm.org/hr-today/news/hr-magazine/pages/0814-social-performance-management.aspx)

**(Sei Sense Journal of Management) A Comparative Study of Banking Industry Based on Appraisal System, Rewards and Employee Performance**

**Retrieve from:**

<https://journal.seisense.com>

**Source:** [**https://journal.seisense.com/index.php/jom/article/view/64**](https://journal.seisense.com/index.php/jom/article/view/64)

**Archana Jerath (2018) The Role of Analytics in Predicting Employee Performance**

**Retrieve from:** [https://www.shrm.org](https://www.shrm.org/shrm-india/pages/the-role-of-analytics-in-predicting-employee-performance.aspx)

**Source:** [**https://www.shrm.org/shrm-india/pages/the-role-of-analytics-in-predicting-employee-performance.aspx**](https://www.shrm.org/shrm-india/pages/the-role-of-analytics-in-predicting-employee-performance.aspx)

**Stuart Hearn (2018) Exploring the Importance of Performance Management**

**Retrieve from:** [https://www.clearreview.com](https://www.clearreview.com/why-performance-management-important/)

**Source:** [**https://www.clearreview.com/why-performance-management-important/**](https://www.clearreview.com/why-performance-management-important/)

**Local**

**Leilani C, Ramirez-Layug (November 02, 2018) Using data Analytics Helps Solve Important Problems – Science and Medicine**

**Retrieve from:** [osu.up.edu.ph](http://osu.up.edu.ph/wp-content/uploads/gazette/1970.pdf)

**Source:** [**https://osu.up.edu.ph/wp-content/uploads/gazette/1970.pdf**](https://osu.up.edu.ph/wp-content/uploads/gazette/1970.pdf)

**DepEd stated in Manila Bulletin (September 25, 2018) Observing Teachers at class ensures quality Education**

**Retrieve from:** [https://news.mb.com.ph](https://news.mb.com.ph/2018/09/25/deped-says-observing-teachers-at-class-ensure-quality-education/)

**Source:** [**https://news.mb.com.ph/2018/09/25/deped-says-observing-teachers-at-class-ensure-quality-education/**](https://news.mb.com.ph/2018/09/25/deped-says-observing-teachers-at-class-ensure-quality-education/)

**Joseff L, Perez (2019) Web-based Record System for Southville International School and Colleges College of Psychology**

**Retrieve from:** https://ejournals.ph

**Source:** [**https://ejournals.ph/article.php?id=14081**](https://ejournals.ph/article.php?id=14081)

**Lizbeth Ann Abella (Feb 21, 2019) DPWH Leyte rolls out document tracking system**

**Retrieve from:**

<https://www.pna.gov.ph>

**Source:** [**https://www.pna.gov.ph/articles/1062639**](https://www.pna.gov.ph/articles/1062639)

**Manila Bulletin (2019) Big Data Revolution**

**Retrieve from:** [https://business.mb.com.ph](https://business.mb.com.ph/2019/02/20/big-data-revolution/)

**Source:** [**https://business.mb.com.ph/2019/02/20/big-data-revolution/**](https://business.mb.com.ph/2019/02/20/big-data-revolution/)

**Table of Contents**

**Page**

Table of Contents I

Title Page 1

Adviser’s Recommendation Sheet 2

Dean’s Acceptance Sheet 3

Panel Approval Sheet 4

Acknowledgement 5

Abstract 6

**Chapter I - The Problem Domain**

Introduction 7

Background of the study 10

General Problem 14

-Statement of the Problem 14

Objective of the Study 16

-General Objectives 16

-Specific Objectives 16

Significance of the study 18

Scope and Limitation 20

**Chapter II - Review of Related Literature and Studies**

Related Literature 22

-Foreign 22

-Local 27

Related Studies 32

-Foreign 32

-Local 35

Theoretical Framework 40

Conceptual Framework 44

Definition of Terms 48

**Chapter III – Methodology**

Agile Methodology 51

Requirements 52

Plan 54

Design 55

Develop 55

Release 56

Track and Monitor 57

**Chapter IV Result and Discussion**

Feasibility Analysis 59

Technical Feasibility 60

Operational Feasibility 61

Economic Feasibility 61

Narrative description of Existing 72

Narrative description of Developed 78

**Chapter V - Summary of Findings, Conclusions and Recommendations**

Summary of Findings 90

Conclusion 91

Recommendations 92